

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ERIN BROWN, #88,879
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **May 27, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, ERIN BROWN, #88,879 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- For a period of approximately two and a half years, the Registrant failed to practice with honest, integrity and respect and failed to practice competently when they diverted morphine, hydromorphone and other narcotics and medication from their employment setting, including wastage of narcotics, vials from the sharps containers, narcotics and medication that the Registrant believed patients did not require and/or had declined that were in the Registrant’s care, narcotics and medications under a PRN order for patients that were in the Registrant’s care, and narcotics and wastage for patients not in the Registrant’s care. The Registrant also failed to accurately document patient care and failed to uphold medication management standards when they falsified medication administration records for the purpose of diverting from their employment setting. The Registrant also failed to adequately assess and monitor their fitness to practice as a RN.

The Registrant agreed to complete course work on professionalism in nursing and medication management and submit a behavior improvement plan. The Registrant shall pay a fine of \$2500.00 and must serve a suspension of sixty (60) days. The Registrant must also provide employer notifications for a period of three (3) years. Conditions shall appear on the College register and on the Registrant’s practice permit.